

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

February 14, 2024

MEMORANDUM

To: Members of the Board of Education

From: Monique T. Felder, Interim Superintendent of Schools

Subject: Career Advising—Blueprint Pillar 3 and Blueprint Update Discussions

During the *Career Advising—Blueprint Pillar 3* discussions at the November 9, 2023 Board meeting, Board members requested the following information:

**Question:**

During the Career Advising—Blueprint Pillar 3 presentation, Mrs. Evans requested do you have video of the California students speaking about the program and its benefits? [Student put Mrs. Evans on the spot to ask what her RIASEC score was.]

**Response:**

Montgomery County Public Schools (MCPS) worked with consultants from Educators Cooperative. The following have been compiled;

- First grader to parent using SeeSaw: [LINK](#)
- Fifth grader interviewed by Mr. Ed Hidalgo: [LINK](#)
- Middle schoolers sharing with campus visitor: [LINK](#)
- Middle schooler sharing during Zoom Conference: [LINK](#)
- A superintendent sharing about impact of RIASEC: [LINK](#)

**Question:**

During the Career Advising—Blueprint Pillar 3 presentation, Ms. Silvestre requested what is being done for the students who cannot afford to continue on to college or some type of post-secondary education?

**Response:**

Every high school has a college and career information coordinator (CCIC) responsible for sharing information about the cost associated with post-secondary options and how students may secure financial aid and/or scholarships. Career advising coaches connect students with CCICs and other MCPS staff to support their respective post-secondary journeys with needed and relevant resources.

**Question:**

During the Career Advising—Blueprint Pillar 3 discussion, Ms. Silvestre requested is there a Financial Literacy tie-in to this question. Are conversations held with students to explore all options for paying for college or career-technical education?

**Response:**

Financial Literacy is not part of the work done by the career advising coaches, but financial literacy is incorporated through Social Studies Grade 7 content.

Every high school has a CCIC responsible for sharing information on the cost associated with post-secondary options and how students may secure financial aid and/or scholarships. Career advising coaches connect students with CCICs and other MCPS staff to support their respective post-secondary journeys with relevant resources. Career advising coaches also connect students to Career and Technology Education (CTE) teachers and counselors in middle and high school to provide information about CTE opportunities in the district and at their local home high school.

**Question:**

During the Blueprint Update discussion, Ms. Harris requested what about the NBCT funds needed? What about summer teacher institute? Where is the funding coming from for these Blueprint items?

**Response:**

National Board-Certified Teacher funds for eligible teachers are considered part of educator compensation and currently are funded by the Maryland State Department of Education to MCPS at approximately 36 percent of the costs, as the state wealth equalization formula is applied.

Summer teaching institutes are considered professional development and are not funded by the Blueprint.

If you have any questions, please contact Ms. Janine G. Bacquie, director of the Blueprint for Maryland's Future, Office of the Deputy Superintendent, via email.

MTF:BJC:JBG:mib

Copy to:

Executive Staff  
Ms. Bacquie  
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